

# **RDW 2017**

**Monday 03 July 2017 - Wednesday 05 July 2017**

**International Labour Office (ILO)**

## **Programme**

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# Monday 03 July 2017

## Registration - (08:00-09:00)

## Opening ceremony - GB room (R3 south) (09:00-09:30)

with Guy Ryder (Director-General, ILO)

- Conveners: Ms. Greenfield, Deborah

time	title	presenter
09:05	Opening speech	RYDER, Guy
09:15	Opening remarks by RDW partners	PHANG, Ha-Nam RUBERY, Jill BOSCH, Gerhard
09:25	Logistics and announcements	

## Plenary Session 1: Care Jobs and the Care Economy – an opportunity for the future of decent work - GB room (R3 south) (09:30-11:00)

### **Background**

*Care is crucial for well-being—every person needs to be cared for in order to survive and thrive. Around the world, women, especially those with low-income, migrant and from ethnic minorities, do most of the unpaid care work—the activities that meet the physical and emotional needs of children, the elderly and able-bodied adults performed in households and communities. Because this work is unpaid, it typically falls below the radar of social and economic policies. Yet, that does not mean it is costless. The unequal distribution of the unpaid care work remain among the key drivers of gender inequalities in the labour market, impacting women’s labour force participation, access to decent work and social protection and to leadership positions. The extent of the unpaid care work is such that it also typically offsets coverage and quality gaps in social protection systems.*

*Access to good-quality employment is the most important factor leading to women’s economic empowerment (SDG 5), but the lack of adequate paid parental leave, access to childcare and social services, and family-friendly work arrangements pushes women to leave the labour market, to reduce their time in paid employment or to take up lower-quality jobs to address their dependants’ care needs, resulting in gender gaps in the labour force.*

*The flipside of this imbalance between women’s and men’s work and family responsibilities are the working conditions of care workers around the world – the doctors, nurses, teachers, nannies or domestic workers, to name but a few of care occupations. Very frequently, these occupations are highly feminized and lowly paid, while there are glaring gaps in coverage and access. Paid care provision also increasingly relays on “global care chains”, namely the care work of migrant women leaving their families behind in lower income countries that enable household members – mostly women – to take up paid work in higher income countries. Yet, creating care jobs that are decent and enough to cover the future care needs will be crucial to a “high road” to care, and bears implications for the future of work, as the care economy, along with the green economy, are estimated as the two main sources for future job growth, both in developed and developing countries (ILO,*

2015).

### Objectives

*The panel aims at unpacking four main dimensions of the care economy: first, it will address the question of recognizing unpaid care work and the ways the “care economy” –the totality of care work, both paid and unpaid– can be integrated into labour market analyses. Second, drawing on examples from regional experiences, the panel will explore social protection policies and public care services, looking at specific measures or “policy mixes” to achieve a “high road” to care. Third, the discussion will focus on decent jobs in care economy as a condition for quality care and a driver of job creation. The issue of “global care chains” – in a context of demographic changes and quality job crisis – and the role of coherent care, employment and migration policies will be highlighted. The role of the labour movement in representing care work and promoting decent jobs in the care economy will also be covered. Finally, the discussion will conclude on how macroeconomic frameworks can solve the care conundrum in enabling the recognition, reduction and redistribution of unpaid care work.*

- Conveners: Tomei, Manuela

time	title	presenter
09:30	Care Jobs and the Care Economy: framing the issues for the future of decent work	HIMMELWEIT, Susan
09:45	The Human Rights Approach to Care: The transformative policy mix for a “high road” to care	SEPULVEDA, Magdalena
10:00	Decent jobs in the care economy: How future can be shaped?	KING, Chidi
10:15	Care, employment and migration policies	KOFMAN, Eleonore
10:30	How to transform macroeconomic frameworks to put care at the centre	BRAUNSTEIN, Elissa

### Coffee break - Espace Gobelin (11:00-11:30)

### PS1.1 Social protection for workers in informal and precarious employment (1) - III (R3 south) (11:30-13:00)

- Conveners: Behrendt, Christina

time	title	presenter
11:30	Informal Workers and the Future of Social Protection	ALFERS, Laura
11:50	Paid Family and Medical Leave Social Protection in the United States: Policy Scenarios to Increase Access and Lessons Learned About Limitations for Low-Income Workers	JOSHI, Pamela
12:10	Social Protection for Informal Sector Workers in China	WEN, Zhuoyi

### PS1.2 Sharing the gains: The future of income and productivity growth - IV (R3 south) (11:30-13:00)

- Conveners: Ernst, Ekkehard

time	title	presenter
11:30	The Labor Income Share in Developing Countries: What do we know and why should we care? Some Evidence from International Data	TREECK, VAN, Katharina

11:50	What drives Labour Productivity in Africa? Implications for the Future of Work.	SHAWA, Ken
12:10	Free Trade with China: Is there a risk for employment in Latin America?	MUNYO, Ignacio
12:30	Estimating Living Wage Globally	GUZI, Martin

### **PS1.3 Care work - VII (R2 south) (11:30-13:00)**

- Conveners: Esquivel, Valeria

time	title	presenter
11:30	Deregulation, Workplace and Women in Private Healthcare System: A Study of Care Workers in India	BASU, Hermantika
12:10	Including migrant and precarious workers in the care sectors. Comparing union strategies and labour market outcomes in the UK and the Netherlands	MARINO, Stefania
12:30	Migration pathways for migrant care workers in Australia and New Zealand – regulatory challenges and possibilities	CHARLESWORTH, Sara

### **PS1.4 UNIONS AND THE GOVERNANCE OF WORK - V (R3 south) (11:30-13:00)**

- Conveners: Rey Novas, Luz

time	title	presenter
11:30	Is it just a facade? Legislation related to trade unions in Sri Lanka	ADIKARAM, Arosha
11:50	The capacity to negotiate and to enter into contractual relations of the European Social Partners	WELZ, Christian
12:10	Why is stronger industrial unionism linked to productivity growth? Joint regulation, careers, social exchange, HRM outcomes and operational performance.	VERNON, Guy
12:30	Labour markets and solidarity: comparing local unions' responses to management flexibility strategies in the German and Belgian metalworking and chemical industries	PULIGNANO, Valeria

### **PS1.5 The future of globalization and decent work in Asia (1) - II (R3 south) (11:30-13:00)**

- Conveners: Phang, Hanam

time	title	presenter
11:30	Openness, Dualization, and Inequality in Korea	CHEON, Byung You
11:50	Discourses on social protection in Myanmar	KOEHLER, Gabriele
12:10	Regulating Decent Work along the 'One Belt One Road': the Role of Chinese Multinationals	ZOU, Mimi

### **PS1.6 Unacceptable Forms of Work (UFW): global dialogue/local innovation - IX (R2 south) (11:30-13:00)**

- Conveners: McCann, Deirdre

time	title	presenter
11:30	Unacceptable Forms of Work: Global Dialogue/Local Innovation	MCCANN, Deirdre
11:50	Researching UFW Regulation in Low-Income Settings	MARSHALL, Shelley
12:10	Wage-Fixing in Garment Producing Countries: towards inclusive policy	GRIMSHAW, Damian
12:30	Overview of recent developments on UFW	TOMEI, Manuela

## **PS1.7 The Competition for Global Investment: High Stakes for Regional Actors in Terms of Jobs, Institutions, Ecosystems, Sustainability and Democracy - VI (R3 south) (11:30-13:00)**

- Conveners: Bosch, Gerhard

time	title	presenter
11:30	China at the Crossroads: FDI Inflows, Economic Sustainability and Better Work	HUANG, Wei
11:50	Negotiating Ecological Transitions in Australian Regions	FAIRBROTHER, Peter
12:10	Enhancing economic and social upgrading in the aerospace industry: Evidence from Canada and Mexico	LÉVESQUE, Christian
12:30	Fighting for FDI in "most coordinated" regions: a comparison of Asturias (Spain) and Quebec (Canada)	ALMOND, Phil

### **Lunch break: hosted by Durham University - Espace Gobelin (13:00-14:00)**

### **Lunchtime side event: THE FUTURE OF WORK AND THE INDIVIDUAL - VII (R2 south) (13:00-14:00)**

*In the framework of the ILO centenary celebrations, the Director-General has proposed to address, through the Future of Work initiative, the implications of the transformational change that is impacting the world of work. This reflection is carried out under the prism of four main "conversations" related to work and society, decent jobs for all, the organization of work and production and the organization of work. The future of work will certainly have concrete consequences on the individual. We will examine these consequences from the point of view of "the individual of the future" taking into account the four conversations mentioned.*

*Firstly, there might be a change in the role of the individual in the society of the future. Will the individual work or not? If yes how much and if not where would the livelihood come from? (With a regional perspective). There is a need to reflect on the nature of work and the impact of the work performed on society and on the individual. The characteristics of the jobs of the future have to be examined too, particularly concerning paid and unpaid work.*

*Secondly, how will the individual find a job in the labour market of the future? Will the jobs s/he has been trained for subsist? Will s/he have the capacities to enter the new world of work? Which are the sectors s/he is more likely to work in in the future. Is the future world of work including her/him whatever his circumstances (man, woman, young, old, migrant, worker with family responsibilities, worker with disabilities, etc.)?*

*Thirdly, how is our individual going to work? Traditional structures are changing, how will this impact on the manner work is performed? Technology will bring a wealth of new possibilities in the way s/he will organize her/his work. The frameworks within which the individual will carry out her/his work will substantially change: platforms and projects, time and space, small and big structures. Which are the consequences on the individual's rights, including freedom of association and collective bargaining, working conditions, social protection, and taxes?*

*Fourth, changes in the world of work will also involve changes in the manner in which societies at local,*

*national and international level organize themselves. How will the new systems in place ensure that our individual is better off? How will standards take the individual into account and how will the individual participate in the construction of the system (dialogue). Which are the structures s/he will participate in? How can society ensure equality in the implementation of individual rights?*

time	title	presenter
13:00	.	PRIETO, Maria TRAVIESO, Maria Marta

### **PS2.1 Social protection for workers in informal and precarious employment (2) - III (R3 south) (14:00-15:30)**

- Conveners: Moussie, Rachel

time	title	presenter
14:00	TRANSITION TO FORMALITY: THE CASE OF ECUADOR	LORENTE CAMPOS, Raúl
14:20	Balancing effectiveness and fairness: piecemeal social protection for the self-employed in the making	SPASOVA, Slavina
14:40	Social Protection Systems for Working-Poor Families in Japan and South Korea	KIM, Hyeon-Kyeong
15:00	Esusu Cooperative as a means of extending Social Protection to the Nigerian Informal Economy	OSIKI, Abigail

### **PS2.2 Trajectories into decent jobs for youths - IV (R3 south) (14:00-15:30)**

- Conveners: Jha, Praveen

time	title	presenter
14:00	Interns and Outcomes: Just how effective are internships as a bridge to stable employment?	O'HIGGINS, Niall
14:20	Decent Trajectories and Decent Policies	SANDOR, Alina
14:40	Securing Decent Work for Interns: How Far Should Labour Regulation Extend?	STEWART, Andrew
15:00	Challenges in designing and enforcing the regulation of unpaid work experience in Australia	OLIVER, Damian

### **PS2.3 Global Supply Chains (1) - VII (R2 south) (14:00-15:30)**

- Conveners: Issa, Wael

time	title	presenter
14:00	Digitalisation and the reconfiguration of power in global value chains	RAJ-REICHERT, Gale
14:20	The division of production: What Implications for Labour?	SCHENNER, Johanna
14:40	UNSHACKLING GLOBAL CHAINS: PRODUCTION ORIENTATED WORK SPACES IN THE GLOBAL APPAREL INDUSTRY	BOPAIAH, Partha

### **PS2.4 Regulating the gig economy - V (R3 south) (14:00-15:30)**

- Conveners: De Stefano, Valerio

time	title	presenter
14:00	Labor law and the sharing economy: do they match?	BERNARDI KALIL, Renan

14:20	Organizing, Agency and Voice in the Gig Economy	LAND-KAZLAUSKAS, Christopher JOHNSTON, Hannah
14:40	Regulating for decent work: regulatory space and working time in the gig economy	INVERSI, Cristina
15:00	New technology and the challenge for labour market regulation	HEALY, Joshua

### **PS2.5 The future of globalization and decent work in Asia (2) - II (R3 south) (14:00-15:30)**

- Conveners: Chang, Jiyeun

time	title	presenter
14:00	EMPLOYMENT RELATIONS OF KOREAN GARMENT AND ELECTRONIC COMPANIES IN VIETNAM	CHO, Seong-Jae
14:20	Interest representation for new groups of workers: A comparative study of the Korean and Chinese trade unions	LEE, Jeong-Hee
14:40	The restructuring of the shipbuilding industry and employment relations in China and S Korea - Comparison of employment relations toward restructuring in both countries	BAE, K
15:00	Decent work, decent employment relations and decent social relations: A multi-disciplinary and multi-level analysis in the Chinese context	COOKE, F

### **PS2.6 Education and Learning - IX (R2 south) (14:00-15:30)**

- Conveners: Tijdens, Kea

time	title	presenter
14:00	Overeducation in Latin America. Inhibitor or Promoter of Labour Market Exclusion?	ESCOTO CASTILLO, Ana Ruth
14:20	Schooling for Education or mere Certification: examining the experiences of Open and Distance Learning at Secondary Level in India	JHA, Jyotsna
14:40	Skills Education and Workforce Preparation: Examining the Disconnects between Policy Intentions and Outcomes in India	JHA, Jyotsna
15:00	The Contribution that Training Devices make to Skills Development among the Workforce	BLANCHET, Yves

### **PS2.7 - VI (R3 south) (14:00-15:30)**

### **Coffee break - Espace Gobelin (15:30-16:00)**

### **PS3.1 Wages - III (R3 south) (16:00-17:30)**

- Conveners: Marcadent, Philippe

time	title	presenter
16:00	Pointing the moral compass at the living wage	DOUGLAS, Julie
16:20	Evaluating the Impacts of China's Minimum Wages on Reducing the Risk of Being Working Poor: Analysis Based on Household Surveys	HU, Yongjian
16:40	Wage and Income among Services Sector Workers in India: A Case of Social Group Inequality	DAVIS, Shyjan



17:00	Why do collective bargaining leads to inequalities within unionized settings : A study of two-tier wages and atypical work provisions.	LAROCHE, Melanie
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### **PS3.2 Youth employment of the future: Challenges and barriers - IV (R3 south)**

**(16:00-17:30)**

- Conveners: Prieto, Maria

time	title	presenter
16:00	Non-Standard Employment among youths in SSA Countries: Prevalence and Implications on Wages	KENFAC DONGMEZO, Paul Brice
16:20	Being NEET, being Scarred – The Impact of NEET Spells on Future Employment Trajectories	OSTERMEIER, Martin
16:40	Structural barriers to employability for at-risk youth	MCDONALD, Paula

### **PS3.3 Global Supply Chains (2) - VII (R2 south) (16:00-17:30)**

- Conveners: De Stefano, Valerio

time	title	presenter
16:00	Subcontracting Linkages in the Informal Economy in India: Analyzing the Implications for Inclusive Growth	KESAR, Surbhi
16:20	Governing the Reverse Supply Chain of (Informal) E-waste Management	LAHA, Somjita
16:40	Challenges in Supply Chain Regulation: WHS in the Freight Road Transport Sector	THORNTHWAITE, Louise
17:00	Addressing the Decent Work Deficit in Agricultural Supply Chains	SCHERRER, Christoph

### **PS3.4 LABOUR REGULATION AND VULNERABLE WORKERS - V (R3 south) (16:00-17:30)**

- Conveners: Vega, Maria-Luz

time	title	presenter
16:20	RAISING AWARENESS AND COMPLIANCE ON 48 THEMES IN 152 COUNTRIES WITH WAGEINDICATOR DECENTWORKCHECK	AHMAD, Iftikhar
16:40	Failing state policies but successes in labour market inclusion: The Chinese trading sector in Ghana	GIESE, Karsten
17:00	Private International Labour Arbitration: Adjudicating Rights in GSCs	BELLACE, Janice

### **PS3.5 Flexible Work Arrangements and Their Effects on the World of Work - II (R3 south)**

**(16:00-17:30)**

- Conveners: TBC

time	title	presenter
16:00	Irregular Work Shifts, Work Schedule Flexibility and Associations with Work-Family Conflict and Work Stress in the US	GOLDEN, Lonnie
16:20	The effects of telework and ICT-mobile work on the world of work	MESSENGER, Jon
16:40	Part-time work and its effects on inequality	RAY, Nikhil
17:00	Flexible working and consequences for work-life balance: Importance of gender and family context	CHUNG, Heejung

**PS3.6 Violence in the World of Work - IX (R2 south) (16:00-17:30)****- Conveners: Olney, Shauna**

time	title	presenter
16:00	EXPERIENCE OF DOMESTIC VIOLENCE BY YOUNG WOMEN IN INDIA: DOES THE NATURE OF OCCUPATION PLAYS ANY ROLE?	CHOUDHARY, Akanksha
16:20	Caught in the Regulatory labyrinth. Enforcing Sexual harassment law in India	GANGADHARA, MANJUNATH
16:40	A safe place for all? The role of social dialogue in tackling harassment in the workplace.	DEAKIN, Simon

**PS3.7 - VI (R3 south) (16:00-17:30)****Movie screening and discussion: "The True Cost" by Andrew Morgan - ILO Cinema (R2 south) (17:30-19:00)****by Andrew Morgan****- Conveners: Rani, Uma**

time	title	presenter
17:30	Discussant	ANNER, Mark
17:50	Discussant	GEREFFI, Gary

**RDW Welcome Reception: hosted by ILO - Restaurant Eldora (R2 north) (19:00-20:00)**

## Tuesday 04 July 2017

### Registration - (08:00-09:00)

### PS4.1 Interplay between labour market and social protection policies (1) - III (R3 south) (09:00-10:30)

- Conveners: Zou, Mimi

time	title	presenter
09:00	Employment Generation, Social Security and Decent Work for Street Vendors: Experience from Bangladesh	KHAIR, Rizwan
09:20	Take-up of unemployment insurance and job search behavior in Chile: New evidence for the period 2009-2015	PRIETO, Joaquin
09:40	Worker Security in a Fast-Growing Economy: Tracking Changes in Measures of Social Security in India	MENON, Rahul
10:00	The probability of Falling into the category of child labor	FAEZ, Sahand

### PS4.2 The future of decent jobs - IV (R3 south) (09:00-10:30)

- Conveners: Cooney, Sean

time	title	presenter
09:00	The notion of the employee/worker in EU law: status quo and potential for changes	RISAK, Martin
09:20	Mind the (Twin) Gap: Job Quality and the Greek Work Crisis in Historical and Comparative Perspective	KORNELAKIS, Andreas
09:40	Employment Story and Its Determinants in North-East India	DAS, Krishna

### PS4.3 Platform economy - VII (R2 south) (09:00-10:30)

- Conveners: Silberman, Six

time	title	presenter
09:00	Numericalizing Performance: on the Role of Metrics in the Gig Economy	HOWCROFT, Debra
09:20	How sustainable is crowdwork? Work and income security among workers in platform economy	RANI, Uma
09:40	The Inefficient Technological Revolution: The organization of work in the gig economy	BERG, Janine

### PS4.4 The political economy of governance - V (R3 south) (09:00-10:30)

- Conveners: Fenwick, Colin

time	title	presenter
09:00	Are Labour Provisions in Free Trade Agreements Improving Labour Conditions?	KRUSE, Hendrik W.
09:20	Proportionality and the development of collective bargaining rights post-crisis	RODGERS, Lisa
09:40	Leveraging Improvements in National Labour Law Enforcement through Trade: The Trans-Pacific Partnership, its Demise and Future Possibilities	HOWE, J

**PS4.5 GSC1: Governance to Promote Decent Work in GSCs - II (R3 south) (09:00-10:30)**

- Conveners: Gereffi, Gary

time	title	presenter
09:00	Analyzing the Evolving Field of Transnational Industrial Relations: Opening the Black Box of Interfirm and Firm-Union Relationships in the Global Garment Industry	ALEXANDER, Rachel
09:20	Revisiting Buyer-Driven Governance in Pursuit of Decent Work: What can an analysis of three value chain interventions tell us about the power of lead firms?	BAIR, Jennifer
09:40	The changing role of contract manufacturers in the governance of labour conditions in the electronics industry global production network	RAJ-REICHERT, Gale

**PS4.6 Migration and Work (1) - IX (R2 south) (09:00-10:30)**

- Conveners: Kuptsch, Christiane

time	title	presenter
09:00	Why Not Particularism? Explaining Labor Movement Convergence on Immigrant Inclusion in the US, UK, France, Dominican Republic and South Africa	FINE, Janice
09:20	It Takes a Village: Regulating Employment Conditions of Temporary Migrant Workers in Australian Horticulture	CLIBBORN, Stephen
09:40	Welfare State Regimes and Labour Migration Policies in Western Europe	AFONSO, Alexandre
10:00	Work organization and mobility: Implications for social protections and occupational health and safety	LIPPEL, Katherine

**PS4.7 - VI (R3 south) (09:00-10:30)****Coffee Break - Espace Gobelin (10:30-11:00)****PS5.1 Interplay between labour market and social protection policies (2) - III (R3 south) (11:00-12:30)**

- Conveners: Hujo, Katja

time	title	presenter
11:00	Making U.S. labor and social protections fit for the 21st century	POLASKI, Sandra
11:20	Decent work for disabled people and those with health conditions	FEVRE, Ralph
11:40	Workfare: current challenges	BAZZANI, Tania
12:00	Towards a new map of labour market institutions in the 15EU after the Great Recession	PEREZ ORTIZ, Laura

**PS5.2 Wage inequality: Dynamics and policies - IV (R3 south) (11:00-12:30)**

- Conveners: Merola, Rossana

time	title	presenter
11:00	Wage Differential and Segmented Informal Labour Markets in India– Selectivity Corrected Estimation of Multinomial Logit Model	DAS, Panchanan

11:20	Indian Labour Market and Position of Women: Gender Pay Gap in the Indian Formal Sector	KORDE, Rupa
11:40	Wage inequality and informality in Mexico: a 10 year dynamic perspective	VAZQUEZ-ALVAREZ, Rosalia
12:00	Impacts of Increasing Part-Time Work on Income Inequality and Poverty in South Korea, Germany and the Netherlands	KIM, Hyeon-Kyeong

### **PS5.3 Future challenges: Automation, employment contracts and working time - VII (R2 south) (11:00-12:30)**

- Conveners: Rodgers, Gerry

time	title	presenter
11:00	Recent changes in the labor institutions and the future of work: internal flexibility and collective bargaining	RUESGA, SANTOS
11:20	Impact Of Automation On Employment In Information Technology Industry In India: When Advantage Becomes Disadvantage Due To Technical Progress	NIZAMI, Nausheen
11:40	TECHNOLOGY, EMPLOYMENT AND SKILLS: A GLIMPSE INTO THE FUTURE OF WORK IN PERU	RUIZ, Claudia

### **PS5.4 Labour Regulation in developing countries - V (R3 south) (11:00-12:30)**

- Conveners: Shroff, Tvisha

time	title	presenter
11:00	Policy-Making at the City Level in Post-Authoritarian Settings: Mexico City Case Study	O'CONNOR, Elizabeth
11:20	The Political Economy of Labour Chowks: Informalization of Work in the Neoliberal City	ARORA, Gazal
11:40	The political economy of labour regulation in developing countries: Towards a conceptual framework	LAVERS, Tom

### **PS5.5 GSC2: Emerging Approaches to Promoting Decent Work in GSCs: Strengthening Linkages - II (R3 south) (11:00-12:30)**

- Conveners: Palpacuer, Florence

time	title	presenter
11:00	Steering CSR Through Home State Regulation: A Comparison of the Impact of the UK Bribery Act and Modern Slavery Act on Global Supply Chain Governance	LEBARON, Genevieve
11:20	Regulation of Subcontracting and Outsourcing Relationships in Supply Chains: Comparative Analysis of Recent Legislative Initiatives in Brazil, Chile and Uruguay	POSTHUMA, Anne
11:40	Workplace Compliance in Global Supply Chains: Case studies of synergistic governance	LEAR, Julia

### **PS5.6 Migration and Work (2) - IX (R2 south) (11:00-12:30)**

- Conveners: Clibborn, Stephen

time	title	presenter
11:00	Labor Market Drivers of Youth Irregular Migration: Evidence from the MENA Region	FAKIH, Ali

11:20	Community through Corporatization? The case of Spanish nurses in the German care industry	BERGFELD, Mark
11:40	The posting of workers in the construction industry and the polarization of the European labour market	CILLO, Rossana
12:00	Labour Market Integration of Refugees	DIETZ, Martin

### **PS5.7 Intermediaries, digital platforms and domestic work - VI (R3 south) (11:00-12:30)**

- Conveners: De Stefano, Valerio

time	title	presenter
11:00	Can Intermediaries Promote Formalization in Care and Domestic Work?	HOBDEN, Claire
11:20	The 'Uber-isation' of domestic work: Challenge or opportunity?	HUNT, Abigail
11:40	Towards a new paradigm of social protection for domestic workers in Argentina: Between advances and resistances	PEREYRA, Francisca
12:00	The gig economy in domestic work: job matching, working conditions, and organizing strategies	BURNHAM, Linda

### **Book discussion: "International organizations and shifting policies of GSCs" by Profs. Gary Gereffi and Frederick Mayer - VII (R2 south) (12:30-13:30)**

- Conveners: Dr. Lee, Sangheon

time	title	presenter
12:50	Discussant	ZHAN, James
13:10	Discussant	BAIR, Jennifer

### **Lunch break: hosted by Korea Labour Institute - Espace Gobelin (12:30-13:30)**

### **Movie screening and discussion: "The Moderators" by Adrian Chen and Ciaran Cassidy - Espace Gobelin (12:30-13:30)**

- Conveners: Berg, Janine

time	title	presenter
12:30	Discussant	SILBERMAN, Michael "Six"

### **PS6.1 Employment and social protection in the digital economy (1) - III (R3 south) (13:30-15:00)**

- Conveners: Cooke, Fang Lee

time	title	presenter
13:30	Adapting social protection systems for workers in crowdwork platforms	RANI, Uma
13:50	Platform economy as a challenge for social security in Germany	CHESALINA, Olga
14:10	'Much ado about nothing?' How digitalization of working life impacts social security systems – an example from Norway and Sweden	HACK, Melanie
14:30	Decent work deficits in online labour markets: Negating freelancers' perceived empowerment	NORONHA, Ernesto

### **PS6.2 Overcoming informality and vulnerability - IV (R3 south) (13:30-15:00)**

- Conveners: Posthuma, Anne

time	title	presenter
13:30	Socioeconomic Vulnerability and Livelihood Strategies of Street Vendors in Dire Dawa City, Eastern Ethiopia	DUBE, Engida
13:50	Value Chain Development and Social Upgrading: A Case of Pakistan Mango Industry	MEHDI, Mubashir
14:10	Formalization from the Ground – creating jobs within urban solid waste systems: the case of waste pickers' cooperatives	DIAS, Sonia

### **PS6.3 Quality of work - VII (R2 south) (13:30-15:00)**

- Conveners: Aleksynska, Mariya

time	title	presenter
13:30	The likely success of a new British Standard on diversity and inclusion in counteracting prejudice and discrimination in the workplace	HOEL, Helge
13:50	The impact of Job Quality on Inequality from 1990 to 2015: a new decent work approach	FRONTENAUD, Adrien
14:10	There is no perfect job - let's start improving our jobs !	WILKENS, Mathijn
14:30	The Impact of Beliefs on Effort in Telecommuting Teams	SARAL, Krista

### **PS6.4 REGULATING INFORMAL WORK AND SELF-EMPLOYMENT - V (R3 south) (13:30-15:00)**

- Conveners: Chacaltana, Juan

time	title	presenter
13:30	Urban Regulation and Income Stability for Self-Employed Workers	ROGAN, Michael
13:50	Uncovering competing discourses in the governance of informal work in Germany's skillcrafts	CORLEY, Tracy
14:10	Instrumental Enforcement of Social Regulation in Socialism with Chinese Characteristics: The Social Protection for Informal Sector Workers	WEN, Zhuoyi

### **PS6.5 GSC3: Promoting Decent Work for Vulnerable Workers in GSCs - II (R3 south) (13:30-15:00)**

- Conveners: Polaski, Sandra

time	title	presenter
13:30	Retail Shift: transforming gendered patterns of work in global production	BARRIENTOS, Stephanie
13:50	The Sourcing Squeeze and Workers' Rights in Global Supply Chains	ANNER, Mark
14:10	Wages in Context in the Garment Industry in Asia	TIJDENS, Kea

### **PS6.6 Decent Work in Agricultural Production Systems: An Interdisciplinary Approach - IX (R2 south) (13:30-15:00)**

- Conveners: Scherrer, Christoph

time	title	presenter
13:30	Challenges of Linking Farmers to Markets	MEHDI, Mubashir
13:50	Women in agriculture – Lack of Access to Assets.	AKHTAR, Saira

14:10	Victims of Cartelization: Small Tea Growers	SAHA, Debdulal
14:30	Decency of Primary Occupations in Fisheries Sector in India	RAJEEV, Meenakshi

### **PS6.7 Social dialogue, collective bargaining and labour regulation - VI (R3 south)**

**(13:30-15:00)**

- Conveners: Hayter, Susan

time	title	presenter
13:30	International allies, institutional layering, and the making and decline of labour power in Bangladesh	ZAJAK, Sabrina
13:50	Renewing the social contract through an active trade union participation: the case of labour reforms in Uruguay.	VALESCO, Juan
14:10	The Cement of Social Dialogue: The Pivotal Role of Trust for the Efficacy of Collective Bargaining Systems	BRANDL, Bernd

### **Coffee break - Espace Gobelin (15:00-15:30)**

### **PS7.1 Employment and social protection in the digital economy (2) - III (R3 south)**

**(15:30-17:00)**

- Conveners: Schremmer, Jens

time	title	presenter
15:30	Ageing Workers in Europe and the Future of Work	BIANCO, Adele
15:50	RIGHT TO DISCONNECT: FRENCH AND ITALIAN PROPOSALS FOR A GLOBAL ISSUE	AVOGARO, Matteo
16:10	Searching for a New Way of Social Protection for Platform Workers in Korea	HWANG, Deok
16:30	Cyborg work, inequality and society	PEETZ, David

### **PS7.2 Technology and decent jobs: Youth employment of the future: Challenges and barriers - IV (R3 south) (15:30-17:00)**

- Conveners: Samaan, Daniel

time	title	presenter
15:30	Digitalization: Recipe or Trigger for Structural Labour Market Problems?	WALWEI, Ulrich
15:50	Robotics and Reshoring: Employment Implications for Developing Countries	BÁRCIA DE MATTOS, Fernanda
16:10	Explaining Job Polarisation in Spain from a Task Perspective	SEBASTIÁN LAGO, Raquel
16:30	Digital revolution transforming labour market – opportunities for women in India	SINHA, Sharmistha

### **PS7.3 Uberisation - VII (R2 south) (15:30-17:00)**

- Conveners: Prassl, Jeremias

time	title	presenter
15:30	Worker's rights at the Uber economy	TODOLI-SIGNES, Adrián
15:50	The uberization of work and the legal subordination: the Brazilian case	DA SILVA, Victor
16:10	Uberisation demystified: examining legal and regulatory responses worldwide	RADU, Roxana



16:30	'Labour Is Not a Technology' – The On-Demand Economy and the Declaration of Philadelphia, Today	DE STEFANO, Valerio
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### **PS7.4 Employment relations, collective bargaining and equality - V (R3 south)**

**(15:30-17:00)**

- Conveners: Crowe, Raphael

time	title	presenter
15:30	Negotiating Gender Equality through Collective Agreements	SCHMIDT, Verena
15:50	Are collective agreements around the world doing their job in increasing equality and promoting work/family balance arrangements? The analysis from the WageIndicator database	CECCON, Daniela
16:10	Reconsidering Employment Relations Regulation: Internationally Comparative Perspectives — Beyond National Systems	BAMBER, Greg J.

### **PS7.5 GSC4: Roundtable Discussion: Empirical Lessons for Decent Work in GSCs: the Case of Better Work - II (R3 south) (15:30-17:00)**

- Conveners: Rossi, Ariana

time	title	presenter
15:30	The Impact of Better Work	BROWN, Drusilla
15:50	Before and After Better Work	PIKE, Kelly
16:10	Public Disclosure and Factory Compliance	ROBERTSON, Raymond
16:30	Putting the Public back into Private Governance – the importance of institutional context and public policy for private labour governance.	STROEHLE, Judith

### **PS7.6 Decent Work and Global Industrial Relations - IX (R2 south) (15:30-17:00)**

- Conveners: Pietrogiovanni, Vincenzo

time	title	presenter
15:30	Global Collective Agreement And Impact On Industrial Relations	AVELAR PEREIRA, Fabiana
15:50	Decent Work and Global Industrial Relations: what's going on in EU?	SPINELLI, Carla
16:30	Decent work through improved industrial relations - hurdles and hope in a global labour market	INGHAMMAR, Andreas

### **PS7.7 - VI (R3 south) (15:30-17:00)**

### **Plenary Session 2: Can a universal basic income resolve future income security challenges? - GB room (17:00-18:30)**

*Universal basic income approaches are currently high on the agenda as possible policy options to resolve the income security challenges that emerge on the one hand from new forms of work in the wake of digitalization and automation, as well as from informal and precarious employment. There is however a wide diversity of proposals on the table, which drastically differ in terms of the level of the proposed basic income, the prospective recipients, financing modalities, and the benefits and services that such a universal basic income would replace, as well as on the expected economic and social impacts. One of the ongoing pilot tests of a*

***universal basic income approach is currently conducted by the Finnish Social Insurance Institution (KELA), which will be presented and discussed in this session.***

**- Conveners: Polaski, Sandra**

time	title	presenter
17:00	.	KANGAS, Olli
17:20	.	BOSCH, Gerhard
17:40	.	RODRÍGUEZ ENRÍQUEZ, Corina

**Conference reception: hosted by the University of Manchester and University of Duisburg-Essen - Restaurant Eldora (R2 north) (19:00-21:00)**

## Wednesday 05 July 2017

### Registration - (08:00-09:00)

### PS8.1 Shifting working times: paid and unpaid work - III (R3 south) (09:00-10:30)

- Conveners: Rodríguez, Corina

time	title	presenter
09:00	Why without pay? Linkages between Women's Unpaid work, Education, and Economic Growth in India	PATTANAIAK, Falguni
09:20	Paid Unpaid Work Within The Interactions Of Social Hierarchy: A Study Of Rural India	KANJILAL, Sanghamitra
09:40	Flexible working, increase in work intensity and the role of gender and parental status in the UK	CHUNG, Heejung

### PS8.2 Strengthening labour standards - IV (R3 south) (09:00-10:30)

- Conveners: Giudice, Geoffrey

time	title	presenter
09:00	Bridging the past to the future: The role of the Standards Review Mechanism in ensuring coherence within the International Labour Standards system	SHROFF, Tvisha
09:20	Strengthening Participatory Approaches to the Enforcement of Employment Standards in Ontario, Canada	THOMAS, Mark
09:40	How many countries do have a statutory minimum wage?	TIJDENS, Kea

### PS8.3 Non-standard work - VII (R2 south) (09:00-10:30)

- Conveners: Rani, Uma

time	title	presenter
09:00	Chances and limitations of normalisation of non-standard employment. The case of Poland	MUSZYŃSKI, Karol
09:40	Does subcontracting create dynamic entrepreneurs or exploited workers? Remarks from a South African case study	PONS-VIGNON, Nicolas
10:00	Precarious work and employers - The missing link	KOUKIADAKI, Aristeia

### PS8.4 ASSESSING THE EFFECTS OF SUPPLY CHAIN REGULATION - V (R3 south) (09:00-10:30)

- Conveners: Howe, John

time	title	presenter
09:00	A case for an integrated monitoring process: The role of Business, State, Unions and Civil Society in the production monitoring process	BOPAIAH, Partha
09:20	Between Lead Firms and Institutional Ensembles: Labour and Safety Practices in Bangladeshi Garment Export Factories	FRENKEL, Steve
09:40	Labour Conditions in Global Value Chains in India: The Case of Handknotted Carpet Manufacturing Cluster	GIRI, Amit

**PS8.5 GSC5: Roundtable Discussion: Rising Powers, Labour Standards and the Governance of Global Production: Findings from China, Brazil and India - II (R3 south) (09:00-10:30)**

- Conveners: Posthuma, Anne

time	title	presenter
09:00	Global Recession, China Dream and Striking Workers: the political economy of labour relations in China	CHAN, Chris
09:20	Labour and Standards in India's Tiruppur Knitwear Cluster: Emerging Challenges	DAS, Keshab
09:40	Exploring collaboration and contestation in the development of a multi-stakeholder initiative governing social standards in the global South: the case of the Indian tea industry	LANGFORD, Natalie
10:00	Rising Powers, Labour Standards and the 'Social Contract': Comparative evidence from Brazil, China, and India	NADVI, Khalid

**PS8.6 On-call work and related forms of casual employment in developed economies (1) - IX (R2 south) (09:00-10:30)**

- Conveners: Humblet, Martine

time	title	presenter
09:00	The Prevalence of Zero Hours Contracts among Irish Employers and their Impact on Employees	O'SULLIVAN, Michelle
09:20	Zero-hours contracts in the United Kingdom : trends, impact and policy solutions	ADAMS, Abigail
09:40	On-call work and related forms of casual work in New Zealand and Australia	CAMPBELL, Iain

**PS8.7 - VI (R3 south) (09:00-10:30)**

**Coffee break - Espace Gobelin (10:30-11:00)**

**PS9.1 Women's labour force participation (1) - III (R3 south) (11:00-12:30)**

- Conveners: Addati, Laura

time	title	presenter
11:00	Sustainable Livelihoods and Women's Economic Empowerment: adapting to Technological and Demographic Change	YASMEEN, Gisèle
11:20	Women in Business in Thailand: High Participation without EEO and the Sufficiency Economy	WAILERDSAK (YABUSHITA), Natenapha
11:40	Status of Home-Based Workers in the Post-Reform Period in India	SENGUPTA, Anindita
12:00	Social status effects in the motherhood penalty in occupational status	BESAMUSCA, Janna

**PS9.2 Regulating decent work: Issues and labour market outcomes - IV (R3 south) (11:00-12:30)**

- Conveners: Dasgupta, Sukti

time	title	presenter
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11:00	Understanding Zero-Hours Contracts as a Variegated Phenomenon: Initial Findings from the UK Higher Education Sector	HENRY, Kyle
11:20	DOES 'FLEXICURITY' LABOR MARKET POLICY MODERATE THE IMPACT OF PRECARIOUS EMPLOYMENT ON HEALTH?	MOON, Daseul
11:40	Labour Laws, Informality, and Development: Comparing India and China	DEAKIN, Simon

### **PS9.3 Self-employment: Real or Fictitious - VII (R2 south) (11:00-12:30)**

- Conveners: Bosch, Gerhard

time	title	presenter
11:00	In search of citizenship: Independent professional workers in Europe	SEMENZA, Renata
11:20	Exploring self-employment in Europe	WILKENS, Mathijn
11:40	The new farewell to work: the dissimulation of employment in Brazil and United Kingdom	FILGUEIRAS, Vitor

### **PS9.4 GLOBAL PRODUCTION NETWORKS: CHALLENGES AND RESPONSES - V (R3 south) (11:00-12:30)**

- Conveners: Lear, Julia

time	title	presenter
11:00	Corporate Social Responsibility and the Role of the State	SCHENNER, Johanna
11:20	Bargaining up the supply chain: Towards a typology of multi-party bargaining	BAIR, Jennifer
11:40	Consumer Citizens and the Consumer Imaginary	KOLBEN, Kevin

### **PS9.5 Social Protection and Human Rights: Note: 120 minute session - II (R3 south) (11:00-13:00)**

- Conveners: Ladd, Paul

time	title	presenter
11:00	A rights-based approach to social policy in South Asia	KOEHLER, Gabriele
11:20	Redefining a rights-based approach to contemporary migrant labour in Asia	PIPER, Nicola
11:40	Care policies as part of social protection: Lessons from Uruguay and Costa Rica	ESQUIVEL, Valeria
12:00	The HRBA to social protection – implications for the future of work	SEPULVEDA, Magdalena
12:20	Leaving no one behind: Disability Inclusive Social Protection	DEVANDAS AGUILAR, Catalina

### **PS9.6 On-call work and related forms of casual employment in developed economies (2) - IX (R2 south) (11:00-12:30)**

- Conveners: Berg, Janine

time	title	presenter
11:00	The use and regulation of on-call work in the Netherlands	BURRI, Susanne
11:20	Just-in-time scheduling practices and other forms of on-call employment in the United States	MCCRATE, Elaine

### **PS9.7 - VI (R3 south) (11:00-12:30)**

**Action, Collaboration, Transformation (ACT) presentation: "The path towards living wages - industry wide bargaining for the garment and textile industry" - III (R3 south)**

**(12:30-14:00)**

- Conveners: TBC

time	title	presenter
12:30	.	ÖZKAN, Kemal
12:50	.	HOFFER, Frank
13:10	.	REHMANN, Adil
13:30	.	HAYTER, Susan

**Lunch break - Espace Gobelin (12:30-14:00)**

**Lunchtime side event: Non-standard forms of employment - VII (R2 south) (12:30-14:00)**

- Conveners: Berg, Janine; De Stefano, Valerio

time	title	presenter
12:30	.	SCHMID, Günther
12:50	.	BRUUN, Niklas
13:10	.	COUNTOURIS, Nicola

**PS10.1 Women's labour force participation (2) - III (R3 south) (14:00-15:30)**

- Conveners: Dasgupta, Sukti

time	title	presenter
14:00	Securing Decent Work for Vulnerable Workers Needing Maternity Protection: Future Directions (Case Study: Australia and the Philippines)	MCDONALD, Rachel
14:20	Female Employment in Contemporary Rural India and Well-Being of female workers	MUKHOPADHYAY, Ishita
14:40	Gender dimensions of employment trends and future of work: where would women work next?	OTOBE, Naoko
15:00	Labour Force Transitions of Women in India: A Panel Analysis	SARKAR, Sudipa

**PS10.2 "Green workers" and self-help for new jobs: Regulating decent work: Issues and labour market outcomes - IV (R3 south) (14:00-15:30)**

- Conveners: Travieso, Maria

time	title	presenter
14:00	Indigenous Peoples and Climate Change – From Victims to Change Agents through Decent Work	DHIR, Rishabh
14:40	Towards a feminist Social and Solidarity Economy	SAHA, Shiny

**PS10.3 Hazardous work - VII (R2 south) (14:00-15:30)**

- Conveners: Rubery, Jill

time	title	presenter
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14:00	Small Tea Growers in Indian Plantation Economy: Employment Restructuring and Decent Work Questions in Agricultural Value Chain	SAHA, Debdulal
14:20	The Condition of Work in the Mineral Extractive Industrial Sector in West Africa	SHA, Dung
14:40	"CHANGING WORK ORGANIZATIONS AND IMPLICATIONS FOR DECENT WORK - A CASE STUDY OF INFORMATION TECHNOLOGY INDUSTRY IN INDIA"	NIZAMI, Nausheen

### **PS10.4 MEASURING THE EFFECTS AND EFFECTIVENESS OF LABOUR REGULATION - V (R3 south) (14:00-15:30)**

- Conveners: McCann, Deirdre

time	title	presenter
14:00	The CBR-LRI Dataset: Methods, Properties and Potential of Leximetric Coding of Labour Laws	DEAKIN, Simon
14:20	Governance, Regulatory Framework and Labour Market Outcomes in Nigeria	FOLAWEWO, Abiodun
14:40	Statutory minimum wages in the EU: Institutional settings and macroeconomic implications	KISS, Aron
15:00	Using "Big Data" to Measure Labor Dispute Resolution Systems' Performance: China as Case Study	HALEGUA, Aaron

### **PS10.5 Reducing precarious work in Europe through social dialogue: Case studies and policy lessons - II (R3 south) (14:00-15:30)**

- Conveners: TBC

time	title	presenter
14:00	Making subcontracting more inclusive	WEINKOPF, Claudia
14:20	Extended social dialogue to improve seasonal and temporary work	KEIZER, Arjan
14:40	Establishing minimum and secure working hours guarantees	MÉHAUT, Philippe
15:00	Closing protective gaps through social dialogue	GRIMSHAW, Damian

### **PS10.6 - IX (R2 south) (14:00-15:30)**

### **PS10.7 - VI (R3 south) (14:00-15:30)**

### **Coffee break - Espace Gobelin (15:30-16:00)**

### **Plenary Session 3: The governance of work: labour regulation's complex future - GB room (16:00-17:30)**

*Effective governance of work is essential for socially just development. This session focuses on the role of the nation state as a central actor in that endeavour. The point of departure is that despite the changes wrought in recent decades, the nation state remains the basic constituent of the international order. In this conception, therefore, the state remains the essential actor: only the state is both authorised and required to mediate between global economic and political evolution, on the one hand, and the citizen and the firm, on the other.*

**- Conveners: Oumarou, Moussa**

time	title	presenter
16:00	.	RITTICH, Kerry
16:20	.	LEVI-FAUR, David

**Closing ceremony: with RDW prize award - GB room (17:30-18:00)****- Conveners: Niemtchinow, Nicolas**

time	title	presenter
17:30	RDW award for best paper	RYDER, Guy HOWE, John
17:40	Closing remarks by RDW partners	RYDER, Guy MCCANN, Deirdre TIJDEN, Kea